

GROW YOUR LEADERSHIP SKILLS AS A SITE FOREMAN!

POSITION TITLE: JOB SITE FOREMAN

POSITION TYPE: FULL TIME

Are you looking for a career with large growth opportunities? Like working and leading people? If so, this could be for you!

COMPANY:

Lacasse Construction is a Comox Valley owned and operated Construction Company focusing on Residential, Commercial and Industrial construction. We are an award-winning company that partners with our clients to create amazing spaces to meet their needs. We foster a work environment that inspires innovative thinking, strategic management, and consistent high performance. We provide unwavering commitment to our company culture and amazing service to our clients!

THIS IS FOR YOU IF YOU ARE:

- ✓ Trustworthy, honest, respectful, accountable and reliable
- ✓ Calm, positive, and have a solution-oriented attitude in all situations
- ✓ A proven leader with the ability to motivate others
- ✓ Committed to personal excellence, driven to succeed with a "can do" attitude
- ✓ Able to plan, see the "big picture" and prioritize
- ✓ Adept at critical thinking and problem solving
- ✓ Flexible and adaptable
- ✓ Curious, collaborative, passionate and detail oriented
- ✓ Able to demonstrate leadership in health, safety and environmental protection

DESCRIPTION OF DUTIES:

- Provide clear direction to crew members to ensure project targets are achieved.
- Ensure projects are built according to approved plans, specifications, shop drawings, and applicable building codes while maintaining high quality standards.
- Assist with the development of schedules with the Project Team to meet milestones and completion dates.
- Attend and provide input at Project Meetings with the Project Manager and Site Superintendent, and proactively identifying solutions to support ongoing projects.
- Lead the onsite crew to identify and manage opportunities and risks to achieve the best possible results for scope, quality, schedule, and financial targets.
- Manage receivership, storage, and protection of materials and ensure a clean, organized and professional presentation of work sites.
- Support and maintain a healthy, happy work environment and corporate culture



SKILLS AND REQUIREMENTS:

- ✓ Highly skilled Foreman with 5 years' experience managing crew members on a construction site.
- ✓ Journeyman carpenter status
- ✓ Experience with energy efficient building technology, techniques and their applications.
- ✓ Reliable transportation with valid Driver's License. Clean driving record
- ✓ Management experience in any field
- ✓ Outgoing personality, able to connect with people effectively
- ✓ Ability to lead teams and motivate others

COMPENSATION:

- Competitive compensation with performance based bonus structure
- Vacation, Statutory holiday and Sick Pay
- Medical and Dental Benefits Plan
- Work with a close-knit team of professionals that love what they do

APPLICATION:

If this sounds like you, email your application and resume to employment@lacasseconstruction.ca and let us know why you think you'd be a great fit for our team!