

## **GROW YOUR LEADERSHIP SKILLS AS A SITE SUPERINTENDENT!**

**POSITION TITLE:** PROJECT SITE SUPERINTENDENT

**POSITION TYPE:** FULL TIME

Are you looking for a career with large growth opportunities? Like working and leading people? If so, this could be for you!

### **COMPANY:**

Lacasse Construction is a Comox Valley owned and operated Construction Company focusing on Residential, Commercial and Industrial construction. We are an award-winning company that partners with our clients to create amazing spaces to meet their needs. We foster a work environment that inspires innovative thinking, strategic management, and consistent high performance. We provide unwavering commitment to our company culture and amazing service to our clients!

### **THIS IS FOR YOU IF YOU ARE:**

- ✓ Trustworthy, honest, respectful, accountable and reliable
- ✓ Calm, positive, and have a solution-oriented attitude in all situations
- ✓ A proven leader with the ability to motivate others
- ✓ Committed to personal excellence, driven to succeed with a "can do" attitude
- ✓ Able to plan, see the "big picture" and prioritize
- ✓ Adept at critical thinking and problem solving
- ✓ Flexible and adaptable
- ✓ Curious, collaborative, passionate and detail oriented
- ✓ Able to demonstrate leadership in health, safety and environmental protection

### **DESCRIPTION OF DUTIES:**

- Provide clear direction to crew members to ensure project targets are achieved.
- Ensure projects are built according to approved plans, specifications, shop drawings, and applicable building codes while maintaining high quality standards.
- Assist with the development of schedules with the Project Team to meet milestones and completion dates.
- Attend and provide input at Project Meetings with the Project Manager and proactively identifying solutions to support ongoing projects.
- Lead the onsite crew to identify and manage opportunities and risks to achieve the best possible results for scope, quality, schedule, and financial targets.
- Manage receivership, storage, and protection of materials and ensure a clean, organized and professional presentation of work sites.
- Support and maintain a healthy, happy work environment and corporate culture

**SKILLS AND REQUIREMENTS:**

- ✓ Highly skilled Superintendent with 5 years' experience managing crew members on a construction site.
- ✓ Journeyman carpenter status
- ✓ Experience with energy efficient building technology, techniques and their applications.
- ✓ Reliable transportation with valid Driver's License. Clean driving record
- ✓ Management experience in any field
- ✓ Outgoing personality, able to connect with people effectively
- ✓ Ability to lead teams and motivate others

**COMPENSATION:**

- Competitive compensation with performance based bonus structure
- Vacation, Statutory holiday and Sick Pay
- Medical and Dental Benefits Plan
- Work with a close-knit team of professionals that love what they do

**APPLICATION:**

If this sounds like you, email your application and resume to [employment@lacasseconstruction.ca](mailto:employment@lacasseconstruction.ca) and let us know why you think you'd be a great fit for our team!